### Appendix 5  Salary scales

Position-related salary elements and personal salary element percentages, 01/01/2019

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Position-related salary, 01/01/2019

Teaching and Research Staff

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## Position-related salary, 01/01/2019

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### Position-related salary elements and personal salary element percentages, 01/04/2019

#### Teaching and Research Staff

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### Teaching and Research Staff

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**Job requirement bonus**

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